

Choose a Competency Domain...

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Instructions for Use

This site contains both the AT Competency Model and Curriculum options for your professional development. To view the different competency areas, you can choose a category from the right or use the drop down box above.

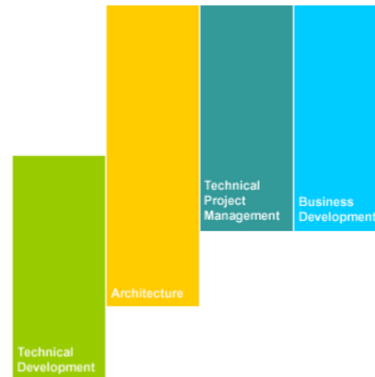
NEW this month!

[First time visiting this site?](#) Read how you can maximize the value of this site for your professional development.

[Object-Oriented Analysis & Design *****](#) - Learn to apply use cases to capture system requirements for robust design models. 4-day course from Rational.

[Essential COM+ for VB Programmers *****](#) - Learn to write ActiveX DLLs for deployment in distributed applications. In St. Charles, June 11 - 15.

[Java BootCamp *****](#) - Learn Java soup-to-nuts, from syntax to JavaBeans to RMI. In



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Technical Development Competencies

First select a team to expand the list, then click on each competency to view skill descriptions. Click [here](#) to see available training.

- Experience Design
- Software Engineering

- [Requirements Gathering](#)
- [Rapid Prototyping](#)
- [Programming \(Structured or OO\)](#)
- [Analysis & Design \(Structured or OO\)](#)
- [Security Infrastructure \(LDAP, Kerberos, PKI\)](#)
- [Interprocess Communication/Middleware](#)
- [Package Customization \(EAI, CRM, SCM, ERP, Web-based, Content Management, Systems Monitoring & Control\)](#)

Career Track Position Description Criteria

- [Internet Marketing Specialist](#) - Engineer/Developer
- [Visual Design Specialist](#) - Engineer/Developer
- [Usability Specialist](#) - Engineer/Developer
- [Content Specialist](#) - Engineer/Developer
- [Information Architecture Specialist](#) - Engineer/Developer
- [Custom/Web Development Specialist](#) - Engineer/Developer
- [Package Specialist](#) - Engineer/Developer
- [Infrastructure Specialist](#) - Engineer/Developer

Internet Marketing Specialist - Engineer/Developer

Senior Internet Marketing Specialist - Engineer/Developer

Technical Skills:

Demonstrates mastery in complex situations (Level 4 proficiency) in the execution of Market Research, Competitive Analysis, Marketing Strategy, Brand Strategy, and Identity Development. Should be developing competency in the areas of Strategy, Value/Brand Alignment, Marketing Planning, and Campaign Management.

Project Management Skills:

Should demonstrate a composite average of at least 2.0, representing the capability of performing most project management skills competently with some supervision.

Consultative Skills:

Should demonstrate a composite average of at least 3.5, representing the capability to competently lead and teach.

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Architecture Competencies

First select a team to expand the list, then click on each competency to view skill descriptions. Click [here](#) to see available training.

- Experience Design
- Software Engineering
- Data Management
- Connectivity & Infrastructure

- Consultative Competencies
- Management/Leadership Competencies

SYSTEMS ARCHITECT

Partner Systems Architect

Technical Skills:

Has qualifications of at least one Lead Specialist position, and in addition; Demonstrates mastery in complex situations (Level 4 proficiency) in four of the following competencies: Architecture Styles & Patterns, Architecture Modeling, Distributed Systems Design, Performance & Scaling, Data Management Architectures, and; Demonstrates mastery of at least four additional competencies from the Experience Architecture or Technical Architecture areas (see competency model).

Project Management Skills:

Should demonstrate a composite average of at least 3.5, representing the capability to competently lead and teach more junior consultants in most of the project management skills.

Consultative Skills:

Should demonstrate a composite average of at least 3.5, representing the capability to competently lead and teach more junior consultants in the core consulting skills.

Management/Leadership Skills:

Should demonstrate a composite average of at least 4.0, representing the capability competently lead in all of the Management/Leadership skills.

Business Development / Practice Development:

Should demonstrate a composite average of at least 3.5, representing the capability to competently lead and teach more junior consultants in most of the Business Development / Practice Development skills.

Senior Systems Architect

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Architecture Competencies

First select a team to expand the list, then click on each competency to view skill descriptions. Click [here](#) to see available training.

- Experience Design
 - [Strategy Articulation](#)
 - [Experience Marketing](#)
 - [Visual Design](#)
 - [User-Centered Design](#)
 - [Content Strategy](#)
 - [Information Architecture](#)
- Software Engineering
- Data Management
- Connectivity & Infrastructure

- Consultative Competencies
- Management/Leadership Competencies

SYSTEMS ARCHITECT

Partner Systems Architect

Technical Skills:

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Should demonstrate a composite average of at least 3.5, representing the capability to competently lead and teach more junior consultants in most of the Business Development / Practice Development skills.

Senior Systems Architect